

No.: 02/QD-HDQT

Rach Gia, April 07th, 2026

DECISION

On the reappointment of Ms. Nguyen Thanh Thuy as Chief of the Board of Directors' Office cum Person in charge of Corporate Governance of Kienlong Commercial Joint Stock Bank.

BOARD OF DIRECTORS OF KIEN LONG COMMERCIAL JOINT STOCK BANK

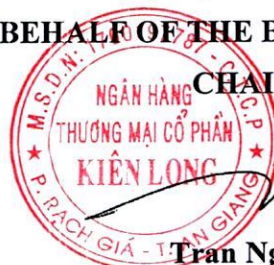
- Pursuant to the Labor Code and current guiding documents;
- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Law on Credit Institutions No. 32/2024/QH15 dated January 18, 2024;
- Pursuant to the current Charter of Kien Long Commercial Joint Stock Bank (KienlongBank);
- Pursuant to the current Regulations on Organization and Operation of the Board of Directors;
- Pursuant to the Minutes of the Board of Directors' meeting dated April 07th, 2026.

DECIDES:

- Article 1.** Appoint Ms. **Nguyen Thanh Thuy** to continue holding the position of Chief of the Board of Directors' Office cum Person in charge of Corporate Governance of KienlongBank and renew the labor contract as follows. The term of re-appointment is 36 months, effective from April 7, 2026 to the end of April 6, 2029.
- Article 2.** Ms. **Nguyen Thanh Thuy** is responsible for carrying out the rights, obligations, and responsibilities according to the regulations of Kien Long Commercial Joint Stock Bank and the prevailing laws.
- Article 3.** The salary and allowances for Ms. **Nguyen Thanh Thuy** shall be according to the Salary Regulations and policies of Kien Long Commercial Joint Stock Bank.
- Article 4.** Members of the Board of Directors, Personnel Committee, Board of Executives, Directors of Divisions, the Regional Directors, the Representative Office Directors, the Heads of Departments, the Head Office Center Directors, Branches, Transaction Offices, all officers, employees, and units under Kien Long Commercial Joint Stock Bank and Ms. **Nguyen Thanh Thuy** are responsible for implementing this Decision.
- Article 5.** This Decision takes effect from the date of signing.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN



Tran Ngoc Minh

Recipients:

- SBV, BOS (for reporting);
- As per Article 4 (for implementation);
- Archived at: BOD Office.